Class Title	New Sttructure	Step 1	Step 20	Step 1	Step 20 Annual
	Grade	Monthly	Monthly	Annual	Alliluai
ATHLETICS ADMINISTRATION PROFESSIONAL I	A-04	\$4,482	\$6,530	\$53,784	\$78,360
ATHLETICS ADMINISTRATION PROFESSIONAL II	A-05	\$4,908	\$7,150	\$58,896	\$85,800
ATHLETICS ADMINISTRATION PROFESSIONAL III	A-07	\$5,885	\$8,573	\$70,620	\$102,876
HOUSING OPERATIONS PROFESSIONAL I HOUSING OPERATIONS PROFESSIONAL II	G-05 G-06	\$4,198 \$4,617	\$6,115 \$6,727	\$50,376 \$55,404	\$73,380 \$80,724
HOUSING OPERATIONS PROFESSIONAL III	G-07	\$5,079	\$7,399	\$60,948	\$88,788
EVENT AND CONFERENCE PLANNER I	G-05	\$4,198	\$6,115	\$50,376	\$73,380
EVENT AND CONFERENCE PLANNER II	G-06	\$4,617	\$6,727	\$55,404	\$80,724
EVENT AND CONFERENCE PLANNER III	G-07	\$5,079	\$7,399	\$60,948	\$88,788
GUEST SERVICES AND SALES PROFESSIONAL I	G-05	\$4,198	\$6,115	\$50,376	\$73,380
GUEST SERVICES AND SALES PROFESSIONAL II PARKING OFFICER I	G-06 H-01	\$4,617 \$3,461	\$6,727 \$5,043	\$55,404 \$41,532	\$80,724 \$60,516
PARKING OFFICER II	H-02	\$3,703	\$5,395	\$44,436	\$64,740
PARKING OFFICER III	H-03	\$3,981	\$5,800	\$47,772	\$69,600
SECURITY OFFICER I	H-01	\$3,461	\$5,043	\$41,532	\$60,516
SECURITY OFFICER II	H-02	\$3,703	\$5,395	\$44,436	\$64,740
ACCOUNTS PAYABLE TECHNICIAN I	K-02	\$3,738	\$5,446	\$44,856	\$65,352
ACCOUNTS PAYABLE TECHNICIAN II	K-03	\$4,037	\$5,881	\$48,444	\$70,572
ACCOUNTS PAYABLE TECHNICIAN III ACCOUNTS PAYABLE TECHNICIAN IV	K-04 K-05	\$4,570 \$5,178	\$6,658 \$7,543	\$54,840 \$62,136	\$79,896 \$90,516
ACCOUNTANT I	K-03	\$4,570	\$6,658	\$54,840	\$79,896
ACCOUNTANT II	K-05	\$5,178	\$7,543	\$62,136	\$90,516
ACCOUNTANT III	K-06	\$5,877	\$8,561	\$70,524	\$102,732
ACCOUNTANT IV	K-08	\$7,566	\$11,022	\$90,792	\$132,264
BUDGET ANALYST I	K-04	\$4,570	\$6,658	\$54,840	\$79,896
BUDGET ANALYST II	K-05	\$5,178	\$7,543	\$62,136	\$90,516
BUDGET ANALYST III BUDGET ANALYST IV	K-06 K-07	\$5,877	\$8,561	\$70,524 \$80,016	\$102,732
PAYROLL PROFESSIONAL	K-07	\$6,668 \$5,178	\$9,714 \$7,543	\$62,136	\$116,568 \$90,516
SENIOR PAYROLL PROFESSIONAL	K-06	\$5,877	\$8,561	\$70,524	\$102,732
PRINCIPAL PAYROLL PROFESSIONAL	K-07	\$6,668	\$9,714	\$80,016	\$116,568
MARKETING COMMUNICATIONS PROFESSIONAL I	K-04	\$4,570	\$6,658	\$54,840	\$79,896
MARKETING COMMUNICATIONS PROFESSIONAL II	K-05	\$5,178	\$7,543	\$62,136	\$90,516
MARKETING COMMUNICATIONS PROFESSIONAL III	K-06	\$5,877	\$8,561	\$70,524	\$102,732
MARKETING COMMUNICATIONS PROFESSIONAL IV	K-07	\$6,668	\$9,714	\$80,016	\$116,568
SPORTS INFORMATION PROFESSIONAL I SPORTS INFORMATION PROFESSIONAL II	K-04 K-05	\$4,570 \$5,178	\$6,658 \$7,543	\$54,840 \$62,136	\$79,896 \$90,516
SPORTS INFORMATION PROFESSIONAL III	K-06	\$5,877	\$8,561	\$70,524	\$102,732
EMERGENCY PREPAREDNESS PROFESSIONAL	K-06	\$5,877	\$8,561	\$70,524	\$102,732
SENIOR EMERGENCY PREPAREDNESS PROFESSIONAL	K-07	\$6,668	\$9,714	\$80,016	\$116,568
RISK MANAGEMENT PROFESSIONAL I	K-05	\$5,178	\$7,543	\$62,136	\$90,516
RISK MANAGEMENT PROFESSIONAL II	K-06	\$5,877	\$8,561	\$70,524	\$102,732
RISK MANAGEMENT PROFESSIONAL III	K-07 K-05	\$6,668	\$9,714	\$80,016	\$116,568
ENVIRONMENTAL HEALTH AND SAFETY PROFESSIONAL I ENVIRONMENTAL HEALTH AND SAFETY PROFESSIONAL II	K-05	\$5,178 \$5,877	\$7,543 \$8,561	\$62,136 \$70,524	\$90,516 \$102,732
ENVIRONMENTAL HEALTH AND SAFETY PROFESSIONAL III	K-07	\$6,668	\$9,714	\$80,016	\$116,568
ENVIRONMENTAL HEALTH AND SAFETY PROFESSIONAL IV	K-08	\$7,566	\$11,022	\$90,792	\$132,264
EXECUTIVE ASSISTANT I	N-06	\$4,799	\$6,992	\$57,588	\$83,904
EXECUTIVE ASSISTANT II	N-07	\$5,274	\$7,684	\$63,288	\$92,208
EXECUTIVE ASSISTANT III	N-08	\$5,797	\$8,445	\$69,564	\$101,340
INSTITUTIONAL RESEARCH ANALYST I INSTITUTIONAL RESEARCH ANALYST II	N-06	\$4,799	\$6,992	\$57,588	\$83,904 \$92,208
INSTITUTIONAL RESEARCH ANALYST II Class Title	N-07 New	\$5,274 Step 1	\$7,684 Step 20	\$63,288 Step 1	\$92,208 Step 20
Chass True	Sttructure	Monthly	Monthly	Annual	Annual
	Grade				
INSTITUTIONAL RESEARCH ANALYST III	N-08	\$5,797	\$8,445	\$69,564	\$101,340
INSTITUTIONAL RESEARCH ANALYST IV	N-09	\$6,382	\$9,297	\$76,584	\$111,564
RESEARCH AND SPONSORED PROGRAMS ADMINISTRATION PROFESSIONAL I	N-07	\$5,274	\$7,684	\$63,288	\$92,208
RESEARCH AND SPONSORED PROGRAMS ADMINISTRATION PROFESSIONAL II RESEARCH AND SPONSORED PROGRAMS ADMINISTRATION PROFESSIONAL III	N-08 N-09	\$5,797 \$6,382	\$8,445 \$9,297	\$69,564 \$76,584	\$101,340 \$111,564
RESEARCH AND SPONSORED PROGRAMS ADMINISTRATION PROFESSIONAL III	N-10	\$7,021	\$10,228	\$84,252	\$111,364
ADVANCEMENT PROFESSIONAL I	N-06	\$4,799	\$6,992	\$57,588	\$83,904
ADVANCEMENT PROFESSIONAL II	N-07	\$5,274	\$7,684	\$63,288	\$92,208
ADVANCEMENT PROFESSIONAL III	N-08	\$5,797	\$8,445	\$69,564	\$101,340
ALUMNI RELATIONS PROFESSIONAL I	N-06	\$4,799	\$6,992	\$57,588	\$83,904
ALUMNI RELATIONS PROFESSIONAL II	N-07	\$5,274	\$7,684	\$63,288	\$92,208
ALUMNI RELATIONS PROFESSIONAL III DIVERSITY COORDINATOR	N-08	\$5,797	\$8,445	\$69,564	\$101,340
DIVERSITY COORDINATOR DIVERSITY PROFESSIONAL					
HUMAN RESOURCES PROFESSIONAL I	N-06	\$4,799	\$6,992	\$57,588	\$83,904
		1	1		

HUMAN RESOURCES PROFESSIONAL II	N-07	\$5,274	\$7,684	\$63,288	\$92,208
HUMAN RESOURCES PROFESSIONAL III	N-08	\$5,797	\$8,445	\$69,564	\$101,340
HUMAN RESOURCES PROFESSIONAL IV	N-09	\$6,382	\$9,297	\$76,584	\$111,564
ACCESSIBILITY TECHNOLOGIST I	P-05	\$5,787	\$8,430	\$69,444	\$101,160
ACCESSIBILITY TECHNOLOGIST II	P-06	\$6,492	\$9,458	\$77,904	\$113,496
ACCESSIBILITY TECHNOLOGIST III	P-07	\$7,284	\$10,611	\$87,408	\$127,332
ACCESSIBILITY TECHNOLOGIST IV	P-08	\$8,231	\$11,990	\$98,772	\$143,880
BUSINESS SYSTEMS ANALYST I	P-05	\$5,787	\$8,430	\$69,444	\$101,160
BUSINESS SYSTEMS ANALYST II	P-06	\$6,492	\$9,458	\$77,904	\$113,496
BUSINESS SYSTEMS ANALYST III	P-07	\$7,284	\$10,611	\$87,408	\$127,332
BUSINESS SYSTEMS ANALYST IV	P-08	\$8,231	\$11,990	\$98,772	\$143,880
DATA ANALYTICS DEVELOPER I	P-05	\$5,787	\$8,430	\$69,444	\$101,160
DATA ANALYTICS DEVELOPER II	P-06	\$6,492	\$9,458	\$77,904	\$113,496
DATA ANALYTICS DEVELOPER III	P-07	\$7,284	\$10,611	\$87,408	\$127,332
DATA ANALYTICS DEVELOPER IV	P-08	\$8,231	\$11,990	\$98,772	\$143,880
DATABASE ADMINISTRATOR I	P-05	\$5,787	\$8,430	\$69,444	\$101,160
DATABASE ADMINISTRATOR II	P-06	\$6,492	\$9,458	\$77,904	\$113,496
DATABASE ADMINISTRATOR III	P-07	\$7,284	\$10,611	\$87,408	\$127,332
DATABASE ADMINISTRATOR IV	P-08	\$8,231	\$11,990	\$98,772	\$143,880
INFORMATION SECURITY ANALYST I	P-05	\$5,787	\$8,430	\$69,444	\$101,160
INFORMATION SECURITY ANALYST II	P-06	\$6,492	\$9,458	\$77,904	\$113,496
INFORMATION SECURITY ANALYST III	P-07	\$7,284	\$10,611	\$87,408	\$127,332
INFORMATION SECURITY ANALYST IV	P-08	\$8,231	\$10,011	\$98,772	\$143,880
INSTRUCTIONAL DESIGNER TECHNOLOGIST I	P-05	\$5,787	\$8,430	\$69,444	\$101,160
INSTRUCTIONAL DESIGNER TECHNOLOGIST II	P-06	\$6,492	\$9,458	\$77,904	\$113,496
INSTRUCTIONAL DESIGNER TECHNOLOGIST III	P-07	\$7,284	\$10,611	\$87,408	\$127,332
INSTRUCTIONAL DESIGNER TECHNOLOGIST IV	P-08	\$8,231	\$11,990	\$98,772	\$143,880
NETWORK & COMMUNICATIONS ANALYST I	P-05	\$5,787	\$8,430	\$69,444	\$101,160
NETWORK & COMMUNICATIONS ANALYST II	P-06	\$6,492	\$9,458	\$77,904	\$113,496
NETWORK & COMMUNICATIONS ANALYST III	P-07	\$7,284	\$10,611	\$87,408	\$127,332
NETWORK & COMMUNICATIONS ANALYST III NETWORK & COMMUNICATIONS ANALYST IV	P-07 P-08	\$7,284 \$8,231	\$10,611 \$11,990	\$87,408 \$98,772	\$127,332 \$143,880
NETWORK & COMMUNICATIONS ANALYST III NETWORK & COMMUNICATIONS ANALYST IV SOFTWARE DEVELOPER I	P-07 P-08 P-05	\$7,284 \$8,231 \$5,787	\$10,611 \$11,990 \$8,430	\$87,408 \$98,772 \$69,444	\$127,332 \$143,880 \$101,160
NETWORK & COMMUNICATIONS ANALYST III NETWORK & COMMUNICATIONS ANALYST IV SOFTWARE DEVELOPER I SOFTWARE DEVELOPER II	P-07 P-08 P-05 P-06	\$7,284 \$8,231 \$5,787 \$6,492	\$10,611 \$11,990 \$8,430 \$9,458	\$87,408 \$98,772 \$69,444 \$77,904	\$127,332 \$143,880 \$101,160 \$113,496
NETWORK & COMMUNICATIONS ANALYST III NETWORK & COMMUNICATIONS ANALYST IV SOFTWARE DEVELOPER I SOFTWARE DEVELOPER III	P-07 P-08 P-05 P-06 P-07	\$7,284 \$8,231 \$5,787 \$6,492 \$7,284	\$10,611 \$11,990 \$8,430 \$9,458 \$10,611	\$87,408 \$98,772 \$69,444 \$77,904 \$87,408	\$127,332 \$143,880 \$101,160 \$113,496 \$127,332
NETWORK & COMMUNICATIONS ANALYST III NETWORK & COMMUNICATIONS ANALYST IV SOFTWARE DEVELOPER II SOFTWARE DEVELOPER III SOFTWARE DEVELOPER III SOFTWARE DEVELOPER IV	P-07 P-08 P-05 P-06 P-07 P-08	\$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231	\$10,611 \$11,990 \$8,430 \$9,458 \$10,611 \$11,990	\$87,408 \$98,772 \$69,444 \$77,904 \$87,408 \$98,772	\$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880
NETWORK & COMMUNICATIONS ANALYST III NETWORK & COMMUNICATIONS ANALYST IV SOFTWARE DEVELOPER II SOFTWARE DEVELOPER III SOFTWARE DEVELOPER IV SYSTEMS ADMINISTRATOR I	P-07 P-08 P-05 P-06 P-07 P-08 P-05	\$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787	\$10,611 \$11,990 \$8,430 \$9,458 \$10,611 \$11,990 \$8,430	\$87,408 \$98,772 \$69,444 \$77,904 \$87,408 \$98,772 \$69,444	\$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160
NETWORK & COMMUNICATIONS ANALYST III NETWORK & COMMUNICATIONS ANALYST IV SOFTWARE DEVELOPER II SOFTWARE DEVELOPER III SOFTWARE DEVELOPER IV SYSTEMS ADMINISTRATOR I SYSTEMS ADMINISTRATOR II	P-07 P-08 P-05 P-06 P-07 P-08 P-05 P-06	\$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492	\$10,611 \$11,990 \$8,430 \$9,458 \$10,611 \$11,990 \$8,430 \$9,458	\$87,408 \$98,772 \$69,444 \$77,904 \$87,408 \$98,772 \$69,444 \$77,904	\$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496
NETWORK & COMMUNICATIONS ANALYST III NETWORK & COMMUNICATIONS ANALYST IV SOFTWARE DEVELOPER II SOFTWARE DEVELOPER III SOFTWARE DEVELOPER IV SYSTEMS ADMINISTRATOR I	P-07 P-08 P-05 P-06 P-07 P-08 P-05	\$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 Step 1	\$10,611 \$11,990 \$8,430 \$9,458 \$10,611 \$11,990 \$8,430 \$9,458 Step 20	\$87,408 \$98,772 \$69,444 \$77,904 \$87,408 \$98,772 \$69,444	\$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160
NETWORK & COMMUNICATIONS ANALYST III NETWORK & COMMUNICATIONS ANALYST IV SOFTWARE DEVELOPER II SOFTWARE DEVELOPER III SOFTWARE DEVELOPER IV SYSTEMS ADMINISTRATOR I SYSTEMS ADMINISTRATOR II	P-07 P-08 P-05 P-06 P-07 P-08 P-05 P-06 New	\$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492	\$10,611 \$11,990 \$8,430 \$9,458 \$10,611 \$11,990 \$8,430 \$9,458	\$87,408 \$98,772 \$69,444 \$77,904 \$87,408 \$98,772 \$69,444 \$77,904	\$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 Step 20
NETWORK & COMMUNICATIONS ANALYST III NETWORK & COMMUNICATIONS ANALYST IV SOFTWARE DEVELOPER II SOFTWARE DEVELOPER III SOFTWARE DEVELOPER IV SYSTEMS ADMINISTRATOR I SYSTEMS ADMINISTRATOR II Class Title	P-07 P-08 P-05 P-06 P-07 P-08 P-05 P-06 New Sttructure	\$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 Step 1 Monthly	\$10,611 \$11,990 \$8,430 \$9,458 \$10,611 \$11,990 \$8,430 \$9,458 Step 20 Monthly	\$87,408 \$98,772 \$69,444 \$77,904 \$87,408 \$98,772 \$69,444 \$77,904 Step 1 Annual	\$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 Step 20 Annual
NETWORK & COMMUNICATIONS ANALYST III NETWORK & COMMUNICATIONS ANALYST IV SOFTWARE DEVELOPER II SOFTWARE DEVELOPER III SOFTWARE DEVELOPER IV SYSTEMS ADMINISTRATOR I SYSTEMS ADMINISTRATOR II	P-07 P-08 P-05 P-06 P-07 P-08 P-05 P-06 New Sttructure Grade	\$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 Step 1	\$10,611 \$11,990 \$8,430 \$9,458 \$10,611 \$11,990 \$8,430 \$9,458 Step 20	\$87,408 \$98,772 \$69,444 \$77,904 \$87,408 \$98,772 \$69,444 \$77,904	\$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 Step 20
NETWORK & COMMUNICATIONS ANALYST III NETWORK & COMMUNICATIONS ANALYST IV SOFTWARE DEVELOPER II SOFTWARE DEVELOPER III SOFTWARE DEVELOPER IV SYSTEMS ADMINISTRATOR I Class Title SYSTEMS ADMINISTRATOR III	P-07 P-08 P-05 P-06 P-07 P-08 P-05 P-06 New Sttructure Grade P-07	\$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 Step 1 Monthly	\$10,611 \$11,990 \$8,430 \$9,458 \$10,611 \$11,990 \$8,430 \$9,458 \$tep 20 Monthly	\$87,408 \$98,772 \$69,444 \$77,904 \$87,408 \$98,772 \$69,444 \$77,904 \$tep 1 Annual	\$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 Step 20 Annual
NETWORK & COMMUNICATIONS ANALYST III NETWORK & COMMUNICATIONS ANALYST IV SOFTWARE DEVELOPER II SOFTWARE DEVELOPER III SOFTWARE DEVELOPER IV SYSTEMS ADMINISTRATOR II Class Title SYSTEMS ADMINISTRATOR III SYSTEMS ADMINISTRATOR III SYSTEMS ADMINISTRATOR III SYSTEMS ADMINISTRATOR III	P-07 P-08 P-05 P-06 P-07 P-08 P-05 P-06 P-07 P-08 P-05 P-06 New Sttructure Grade P-07 P-08	\$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 Step 1 Monthly	\$10,611 \$11,990 \$8,430 \$9,458 \$10,611 \$11,990 \$8,430 \$9,458 Step 20 Monthly \$10,611 \$11,990	\$87,408 \$98,772 \$69,444 \$77,904 \$87,408 \$98,772 \$69,444 \$77,904 Step 1 Annual \$87,408 \$98,772	\$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$tep 20 Annual
NETWORK & COMMUNICATIONS ANALYST III NETWORK & COMMUNICATIONS ANALYST IV SOFTWARE DEVELOPER II SOFTWARE DEVELOPER III SOFTWARE DEVELOPER IV SYSTEMS ADMINISTRATOR II Class Title SYSTEMS ADMINISTRATOR III SYSTEMS ADMINISTRATOR III SYSTEMS ADMINISTRATOR III SYSTEMS ADMINISTRATOR III SYSTEMS ADMINISTRATOR IV TECHNOLOGY STRATEGIST	P-07 P-08 P-05 P-06 P-07 P-08 P-05 P-06 P-07 P-08 P-07 P-08 P-07 P-08 P-07	\$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 Step 1 Monthly \$7,284 \$8,231 \$7,284	\$10,611 \$11,990 \$8,430 \$9,458 \$10,611 \$11,990 \$8,430 \$9,458 Step 20 Monthly \$10,611 \$11,990 \$10,611	\$87,408 \$98,772 \$69,444 \$77,904 \$87,408 \$98,772 \$69,444 \$77,904 Step 1 Annual \$87,408 \$98,772 \$87,408	\$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 Step 20 Annual \$127,332 \$143,880 \$127,332
NETWORK & COMMUNICATIONS ANALYST III NETWORK & COMMUNICATIONS ANALYST IV SOFTWARE DEVELOPER II SOFTWARE DEVELOPER III SOFTWARE DEVELOPER IV SYSTEMS ADMINISTRATOR II Class Title SYSTEMS ADMINISTRATOR III SYSTEMS ADMINISTRATOR IV TECHNOLOGY STRATEGIST SENIOR TECHNOLOGY STRATEGIST	P-07 P-08 P-05 P-06 P-07 P-08 P-05 P-06 P-07 P-08 P-07 P-08 P-07 P-08	\$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 Step 1 Monthly \$7,284 \$8,231 \$7,284 \$8,231	\$10,611 \$11,990 \$8,430 \$9,458 \$10,611 \$11,990 \$8,430 \$9,458 Step 20 Monthly \$10,611 \$11,990 \$10,611 \$11,990 \$6,694	\$87,408 \$98,772 \$69,444 \$77,904 \$87,408 \$98,772 \$69,444 \$77,904 Step 1 Annual \$87,408 \$98,772 \$87,408 \$98,772 \$55,140	\$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 Step 20 Annual \$127,332 \$143,880 \$127,332 \$143,880 \$127,332 \$143,880 \$80,328
NETWORK & COMMUNICATIONS ANALYST III NETWORK & COMMUNICATIONS ANALYST IV SOFTWARE DEVELOPER II SOFTWARE DEVELOPER III SOFTWARE DEVELOPER IV SYSTEMS ADMINISTRATOR I Class Title SYSTEMS ADMINISTRATOR III SYSTEMS ADMINISTRATOR III SYSTEMS ADMINISTRATOR IV TECHNOLOGY STRATEGIST SENIOR TECHNOLOGY STRATEGIST TECHNOLOGY SUPPORT SPECIALIST I *	P-07 P-08 P-05 P-06 P-07 P-08 P-05 P-06 New Structure Grade P-07 P-08 P-07 P-08 P-07	\$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 Step 1 Monthly \$7,284 \$8,231 \$7,284 \$8,231 \$4,595	\$10,611 \$11,990 \$8,430 \$9,458 \$10,611 \$11,990 \$8,430 \$9,458 Step 20 Monthly \$10,611 \$11,990 \$10,611 \$11,990	\$87,408 \$98,772 \$69,444 \$77,904 \$87,408 \$98,772 \$69,444 \$77,904 \$tep 1 Annual \$87,408 \$98,772 \$87,408	\$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 Step 20 Annual \$127,332 \$143,880 \$127,332 \$143,880 \$127,332 \$143,880
NETWORK & COMMUNICATIONS ANALYST III NETWORK & COMMUNICATIONS ANALYST IV SOFTWARE DEVELOPER I SOFTWARE DEVELOPER III SOFTWARE DEVELOPER III SOFTWARE DEVELOPER IV SYSTEMS ADMINISTRATOR I SYSTEMS ADMINISTRATOR II Class Title SYSTEMS ADMINISTRATOR III SYSTEMS ADMINISTRATOR IV TECHNOLOGY STRATEGIST SENIOR TECHNOLOGY STRATEGIST TECHNOLOGY SUPPORT SPECIALIST II * TECHNOLOGY SUPPORT SPECIALIST III * TECHNOLOGY SUPPORT SPECIALIST III * TECHNOLOGY SUPPORT SPECIALIST III *	P-07 P-08 P-05 P-06 P-07 P-08 P-05 P-06 New Structure Grade P-07 P-08 P-07 P-08 P-07 P-08 P-03 P-05	\$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 Step 1 Monthly \$7,284 \$8,231 \$7,284 \$8,231 \$5,787 \$6,492	\$10,611 \$11,990 \$8,430 \$9,458 \$10,611 \$11,990 \$8,430 \$9,458 Step 20 Monthly \$10,611 \$11,990 \$10,611 \$11,990 \$6,694 \$8,430 \$9,458	\$87,408 \$98,772 \$69,444 \$77,904 \$87,408 \$98,772 \$69,444 \$77,904 Step 1 Annual \$87,408 \$98,772 \$87,408 \$98,772 \$55,140 \$69,444 \$77,904	\$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$tep 20 Annual \$127,332 \$143,880 \$127,332 \$143,880 \$127,332 \$143,880 \$80,328 \$101,160
NETWORK & COMMUNICATIONS ANALYST III NETWORK & COMMUNICATIONS ANALYST IV SOFTWARE DEVELOPER I SOFTWARE DEVELOPER III SOFTWARE DEVELOPER III SOFTWARE DEVELOPER IV SYSTEMS ADMINISTRATOR I Class Title SYSTEMS ADMINISTRATOR III SYSTEMS ADMINISTRATOR III SYSTEMS ADMINISTRATOR IV TECHNOLOGY STRATEGIST SENIOR TECHNOLOGY STRATEGIST TECHNOLOGY SUPPORT SPECIALIST II * TECHNOLOGY SUPPORT SPECIALIST II *	P-07 P-08 P-05 P-06 P-07 P-08 P-05 P-06 New Structure Grade P-07 P-08 P-07 P-08 P-07 P-08 P-07 P-08 P-07 P-08 P-03 P-05 P-06	\$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 Step 1 Monthly \$7,284 \$8,231 \$7,284 \$8,231 \$5,787	\$10,611 \$11,990 \$8,430 \$9,458 \$10,611 \$11,990 \$8,430 \$9,458 Step 20 Monthly \$10,611 \$11,990 \$10,611 \$11,990 \$6,694 \$8,430	\$87,408 \$98,772 \$69,444 \$77,904 \$87,408 \$98,772 \$69,444 \$77,904 \$tep 1 Annual \$87,408 \$98,772 \$87,408 \$98,772 \$55,140 \$69,444	\$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 Step 20 Annual \$127,332 \$143,880 \$127,332 \$143,880 \$80,328 \$101,160 \$113,496 \$127,332
NETWORK & COMMUNICATIONS ANALYST III NETWORK & COMMUNICATIONS ANALYST IV SOFTWARE DEVELOPER I SOFTWARE DEVELOPER III SOFTWARE DEVELOPER III SOFTWARE DEVELOPER IV SYSTEMS ADMINISTRATOR I SYSTEMS ADMINISTRATOR II Class Title SYSTEMS ADMINISTRATOR IV TECHNOLOGY STRATEGIST SENIOR TECHNOLOGY STRATEGIST TECHNOLOGY SUPPORT SPECIALIST II * TECHNOLOGY SUPPORT SPECIALIST III *	P-07 P-08 P-05 P-06 P-07 P-08 P-05 P-06 New Structure Grade P-07 P-08 P-07 P-08 P-07 P-08 P-07 P-08 P-07	\$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 Step 1 Monthly \$7,284 \$8,231 \$7,284 \$8,231 \$4,595 \$5,787 \$6,492 \$7,284	\$10,611 \$11,990 \$8,430 \$9,458 \$10,611 \$11,990 \$8,430 \$9,458 Step 20 Monthly \$10,611 \$11,990 \$10,611 \$11,990 \$6,694 \$8,430 \$9,458 \$10,611	\$87,408 \$98,772 \$69,444 \$77,904 \$87,408 \$98,772 \$69,444 \$77,904 Step 1 Annual \$87,408 \$98,772 \$87,408 \$98,772 \$55,140 \$69,444 \$77,904 \$87,408	\$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 Step 20 Annual \$127,332 \$143,880 \$127,332 \$143,880 \$127,332 \$143,880 \$127,332 \$143,880 \$127,332 \$143,880 \$127,332 \$143,880 \$127,332 \$143,880 \$127,332
NETWORK & COMMUNICATIONS ANALYST III NETWORK & COMMUNICATIONS ANALYST IV SOFTWARE DEVELOPER I SOFTWARE DEVELOPER III SOFTWARE DEVELOPER III SOFTWARE DEVELOPER IV SYSTEMS ADMINISTRATOR I SYSTEMS ADMINISTRATOR II Class Title SYSTEMS ADMINISTRATOR III SYSTEMS ADMINISTRATOR IV TECHNOLOGY STRATEGIST SENIOR TECHNOLOGY STRATEGIST TECHNOLOGY SUPPORT SPECIALIST II * TECHNOLOGY SUPPORT SPECIALIST III * TECHNOLOGY SUPPORT SPECIALIST IV * USER EXPERIENCE ANALYST I	P-07 P-08 P-05 P-06 P-07 P-08 P-05 P-06 New Structure Grade P-07 P-08 P-07 P-08 P-07 P-08 P-07 P-08 P-07 P-08	\$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 Step 1 Monthly \$7,284 \$8,231 \$7,284 \$8,231 \$7,284 \$8,231 \$4,595 \$5,787 \$6,492 \$7,284	\$10,611 \$11,990 \$8,430 \$9,458 \$10,611 \$11,990 \$8,430 \$9,458 Step 20 Monthly \$10,611 \$11,990 \$6,694 \$8,430 \$9,458 \$10,611	\$87,408 \$98,772 \$69,444 \$77,904 \$87,408 \$98,772 \$69,444 \$77,904 Step 1 Annual \$87,408 \$98,772 \$87,408 \$98,772 \$55,140 \$69,444 \$77,904 \$87,408	\$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 Step 20 Annual \$127,332 \$143,880 \$127,332 \$143,880 \$80,328 \$101,160 \$113,496 \$127,332 \$143,680 \$127,332 \$143,680 \$127,332 \$143,680 \$127,332 \$143,680 \$127,332 \$143,680
NETWORK & COMMUNICATIONS ANALYST III NETWORK & COMMUNICATIONS ANALYST IV SOFTWARE DEVELOPER I SOFTWARE DEVELOPER III SOFTWARE DEVELOPER III SOFTWARE DEVELOPER IV SYSTEMS ADMINISTRATOR I SYSTEMS ADMINISTRATOR II Class Title SYSTEMS ADMINISTRATOR III SYSTEMS ADMINISTRATOR IV TECHNOLOGY STRATEGIST SENIOR TECHNOLOGY STRATEGIST TECHNOLOGY SUPPORT SPECIALIST II * TECHNOLOGY SUPPORT SPECIALIST III * TECHNOLOGY SUPPORT SPECIALIST III * TECHNOLOGY SUPPORT SPECIALIST IV * USER EXPERIENCE ANALYST II USER EXPERIENCE ANALYST II	P-07 P-08 P-05 P-06 P-07 P-08 P-07 P-08 P-05 P-06 New Structure Grade P-07 P-08	\$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 Step 1 Monthly \$7,284 \$8,231 \$7,284 \$8,231 \$5,787 \$6,492 \$5,787 \$6,492 \$7,284	\$10,611 \$11,990 \$8,430 \$9,458 \$10,611 \$11,990 \$8,430 \$9,458 Step 20 Monthly \$10,611 \$11,990 \$10,611 \$11,990 \$6,694 \$8,430 \$9,458 \$10,611 \$8,430 \$9,458	\$87,408 \$98,772 \$69,444 \$77,904 \$87,408 \$98,772 \$69,444 \$77,904 \$87,408 \$98,772 \$87,408 \$98,772 \$55,140 \$69,444 \$77,904 \$87,408 \$69,444 \$77,904 \$87,408	\$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$127,332 \$143,880 \$127,332 \$143,880 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$101,160 \$113,496 \$127,332
NETWORK & COMMUNICATIONS ANALYST III NETWORK & COMMUNICATIONS ANALYST IV SOFTWARE DEVELOPER II SOFTWARE DEVELOPER III SOFTWARE DEVELOPER III SOFTWARE DEVELOPER IV SYSTEMS ADMINISTRATOR I Class Title SYSTEMS ADMINISTRATOR II SYSTEMS ADMINISTRATOR III SYSTEMS ADMINISTRATOR IV TECHNOLOGY STRATEGIST SENIOR TECHNOLOGY STRATEGIST TECHNOLOGY SUPPORT SPECIALIST II * TECHNOLOGY SUPPORT SPECIALIST III * USER EXPERIENCE ANALYST II USER EXPERIENCE ANALYST III USER EXPERIENCE ANALYST IV	P-07 P-08 P-05 P-06 P-07 P-08 P-07 P-08 P-05 P-06 New Sttructure Grade P-07 P-08 P-07 P-08 P-07 P-08 P-07 P-08 P-07 P-08 P-07 P-08	\$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 Step 1 Monthly \$7,284 \$8,231 \$7,284 \$8,231 \$4,595 \$5,787 \$6,492 \$7,284 \$5,787 \$6,492 \$7,284 \$8,231	\$10,611 \$11,990 \$8,430 \$9,458 \$10,611 \$11,990 \$8,430 \$9,458 Step 20 Monthly \$10,611 \$11,990 \$10,611 \$11,990 \$6,694 \$8,430 \$9,458 \$10,611 \$8,430 \$9,458 \$10,611	\$87,408 \$98,772 \$69,444 \$77,904 \$87,408 \$98,772 \$69,444 \$77,904 \$87,408 \$98,772 \$87,408 \$98,772 \$55,140 \$69,444 \$77,904 \$87,408 \$69,444 \$77,904 \$87,408 \$98,772	\$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$127,332 \$143,880 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$101,160 \$113,496 \$127,332 \$101,160 \$113,496 \$127,332 \$143,880
NETWORK & COMMUNICATIONS ANALYST III NETWORK & COMMUNICATIONS ANALYST IV SOFTWARE DEVELOPER II SOFTWARE DEVELOPER III SOFTWARE DEVELOPER III SOFTWARE DEVELOPER IV SYSTEMS ADMINISTRATOR I Class Title SYSTEMS ADMINISTRATOR II SYSTEMS ADMINISTRATOR III SYSTEMS ADMINISTRATOR IV TECHNOLOGY STRATEGIST SENIOR TECHNOLOGY STRATEGIST TECHNOLOGY SUPPORT SPECIALIST II * TECHNOLOGY SUPPORT SPECIALIST III * USER EXPERIENCE ANALYST II USER EXPERIENCE ANALYST III USER EXPERIENCE ANALYST III USER EXPERIENCE ANALYST IV WEB DEVELOPER I	P-07 P-08 P-05 P-06 P-07 P-08 P-05 P-06 P-07 P-08 P-05 P-06 New Structure Grade P-07 P-08 P-07 P-08 P-07 P-08 P-07 P-08 P-07 P-08 P-07 P-08 P-07 P-06 P-07 P-05 P-06 P-07 P-08 P-07	\$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 Step 1 Monthly \$7,284 \$8,231 \$7,284 \$8,231 \$4,595 \$5,787 \$6,492 \$7,284 \$5,787 \$6,492 \$7,284 \$5,787	\$10,611 \$11,990 \$8,430 \$9,458 \$10,611 \$11,990 \$8,430 \$9,458 \$10,611 \$11,990 \$10,611 \$11,990 \$6,694 \$8,430 \$9,458 \$10,611 \$8,430 \$9,458 \$10,611 \$11,990 \$8,430	\$87,408 \$98,772 \$69,444 \$77,904 \$87,408 \$98,772 \$69,444 \$77,904 \$10,000 \$10,00	\$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$tep 20 Annual \$127,332 \$143,880 \$127,332 \$143,880 \$80,328 \$101,160 \$113,496 \$127,332 \$143,880 \$127,332 \$143,880 \$127,332 \$143,880 \$127,332 \$143,880 \$127,332 \$143,496 \$127,332 \$143,880 \$127,332 \$143,880 \$127,332 \$143,880 \$127,332 \$143,880 \$127,332 \$143,880 \$127,332
NETWORK & COMMUNICATIONS ANALYST III NETWORK & COMMUNICATIONS ANALYST IV SOFTWARE DEVELOPER II SOFTWARE DEVELOPER III SOFTWARE DEVELOPER III SOFTWARE DEVELOPER IV SYSTEMS ADMINISTRATOR II Class Title SYSTEMS ADMINISTRATOR III SYSTEMS ADMINISTRATOR IV TECHNOLOGY STRATEGIST SENIOR TECHNOLOGY STRATEGIST TECHNOLOGY SUPPORT SPECIALIST II * TECHNOLOGY SUPPORT SPECIALIST III * USER EXPERIENCE ANALYST II USER EXPERIENCE ANALYST III USER EXPERIENCE ANALYST IV WEB DEVELOPER II	P-07 P-08 P-05 P-06 P-07 P-08 P-05 P-06 P-07 P-08 P-05 P-06 P-07 P-08 P-07 P-06 P-07 P-06 P-07 P-06 P-07 P-08 P-07 P-08	\$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 Step 1 Monthly \$7,284 \$8,231 \$7,284 \$8,231 \$4,595 \$5,787 \$6,492 \$7,284 \$5,787 \$6,492 \$7,284 \$5,787	\$10,611 \$11,990 \$8,430 \$9,458 \$10,611 \$11,990 \$8,430 \$9,458 Step 20 Monthly \$10,611 \$11,990 \$10,611 \$11,990 \$6,694 \$8,430 \$9,458 \$10,611 \$8,430 \$9,458 \$10,611 \$11,990 \$8,430 \$9,458	\$87,408 \$98,772 \$69,444 \$77,904 \$87,408 \$98,772 \$69,444 \$77,904 Step 1 Annual \$87,408 \$98,772 \$87,408 \$98,772 \$55,140 \$69,444 \$77,904 \$87,408 \$98,772 \$55,440 \$77,904 \$87,408 \$98,772	\$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$127,332 \$143,880 \$80,328 \$101,160 \$113,496 \$127,332 \$143,880 \$127,332 \$143,880 \$101,160 \$113,496 \$113,496 \$113,496 \$113,496
NETWORK & COMMUNICATIONS ANALYST III NETWORK & COMMUNICATIONS ANALYST IV SOFTWARE DEVELOPER II SOFTWARE DEVELOPER III SOFTWARE DEVELOPER III SOFTWARE DEVELOPER IV SYSTEMS ADMINISTRATOR II Class Title Class Title SYSTEMS ADMINISTRATOR III SYSTEMS ADMINISTRATOR IV TECHNOLOGY STRATEGIST SENIOR TECHNOLOGY STRATEGIST TECHNOLOGY SUPPORT SPECIALIST II * TECHNOLOGY SUPPORT SPECIALIST III USER EXPERIENCE ANALYST II USER EXPERIENCE ANALYST III USER EXPERIENCE ANALYST IIII USER EXPERIENCE ANALYST IIII	P-07 P-08 P-05 P-06 P-07 P-08 P-05 P-06 P-07 P-08 P-07 P-06 P-07 P-06 P-07 P-08 P-07	\$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 Step 1 Monthly \$7,284 \$8,231 \$7,284 \$8,231 \$4,595 \$5,787 \$6,492 \$7,284 \$5,787 \$6,492 \$7,284 \$8,231 \$7,284	\$10,611 \$11,990 \$8,430 \$9,458 \$10,611 \$11,990 \$8,430 \$9,458 \$10,611 \$11,990 \$10,611 \$11,990 \$6,694 \$8,430 \$9,458 \$10,611 \$11,990 \$6,694 \$8,430 \$9,458 \$10,611 \$11,990 \$8,430 \$9,458 \$10,611	\$87,408 \$98,772 \$69,444 \$77,904 \$87,408 \$98,772 \$69,444 \$77,904 \$87,408 \$98,772 \$87,408 \$98,772 \$87,408 \$98,772 \$55,140 \$69,444 \$77,904 \$87,408 \$98,772 \$69,444 \$77,904 \$87,408	\$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$127,332 \$143,880 \$127,332 \$143,880 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332
NETWORK & COMMUNICATIONS ANALYST III NETWORK & COMMUNICATIONS ANALYST IV SOFTWARE DEVELOPER II SOFTWARE DEVELOPER III SOFTWARE DEVELOPER III SOFTWARE DEVELOPER IV SYSTEMS ADMINISTRATOR I Class Title SYSTEMS ADMINISTRATOR II SYSTEMS ADMINISTRATOR III SYSTEMS ADMINISTRATOR IV TECHNOLOGY STRATEGIST SENIOR TECHNOLOGY STRATEGIST TECHNOLOGY SUPPORT SPECIALIST II * TECHNOLOGY SUPPORT SPECIALIST III * TECHNOLOGY SUPPORT SPECIALIST III * TECHNOLOGY SUPPORT SPECIALIST III * TECHNOLOGY SUPPORT SPECIALIST IV * USER EXPERIENCE ANALYST II USER EXPERIENCE ANALYST II USER EXPERIENCE ANALYST III USER EXPERIENCE ANALYST III USER EXPERIENCE ANALYST IV WEB DEVELOPER III WEB DEVELOPER III WEB DEVELOPER III WEB DEVELOPER III	P-07 P-08 P-05 P-06 P-07 P-08 P-05 P-06 New Structure Grade P-07 P-08 P-07 P-08 P-07 P-08 P-07 P-08 P-07 P-06 P-07 P-06 P-07 P-08 P-07 P-08 P-07 P-08	\$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 Step 1 Monthly \$7,284 \$8,231 \$7,284 \$8,231 \$4,595 \$5,787 \$6,492 \$7,284 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$7,284 \$8,231	\$10,611 \$11,990 \$8,430 \$9,458 \$10,611 \$11,990 \$8,430 \$9,458 \$10,611 \$11,990 \$10,611 \$11,990 \$6,694 \$8,430 \$9,458 \$10,611 \$11,990 \$10,611 \$11,990 \$10,611 \$11,990 \$10,611 \$11,990 \$10,611 \$11,990 \$10,611 \$11,990 \$10,611 \$11,990	\$87,408 \$98,772 \$69,444 \$77,904 \$87,408 \$98,772 \$69,444 \$77,904 \$10,000 \$10,00	\$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$tep 20 Annual \$127,332 \$143,880 \$127,332 \$143,880 \$80,328 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160
NETWORK & COMMUNICATIONS ANALYST III NETWORK & COMMUNICATIONS ANALYST IV SOFTWARE DEVELOPER II SOFTWARE DEVELOPER III SOFTWARE DEVELOPER III SOFTWARE DEVELOPER IV SYSTEMS ADMINISTRATOR I SYSTEMS ADMINISTRATOR II Class Title SYSTEMS ADMINISTRATOR III SYSTEMS ADMINISTRATOR IV TECHNOLOGY STRATEGIST SENIOR TECHNOLOGY STRATEGIST TECHNOLOGY SUPPORT SPECIALIST II * TECHNOLOGY SUPPORT SPECIALIST III * TECHNOLOGY SUPPORT SPECIALIST IV * USER EXPERIENCE ANALYST II USER EXPERIENCE ANALYST III USER EXPERIENCE ANALYST III USER EXPERIENCE ANALYST III USER EXPERIENCE ANALYST IV WEB DEVELOPER II WEB DEVELOPER III	P-07 P-08 P-05 P-06 P-07 P-08 P-05 P-06 New Sttructure Grade P-07 P-08 P-07 P-08 P-07 P-08 P-07 P-08 P-07 P-08 P-07 P-06 P-07 P-06 P-07 P-08 P-07 P-08 P-07	\$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 Step 1 Monthly \$7,284 \$8,231 \$7,284 \$8,231 \$4,595 \$5,787 \$6,492 \$7,284 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787	\$10,611 \$11,990 \$8,430 \$9,458 \$10,611 \$11,990 \$8,430 \$9,458 Step 20 Monthly \$10,611 \$11,990 \$6,694 \$8,430 \$9,458 \$10,611 \$8,430 \$9,458 \$10,611 \$11,990 \$6,694 \$8,430 \$9,458 \$10,611 \$11,990 \$7,513	\$87,408 \$98,772 \$69,444 \$77,904 \$87,408 \$98,772 \$69,444 \$77,904 \$10,000 \$10,00	\$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$127,332 \$143,880 \$127,332 \$143,880 \$127,332 \$143,880 \$127,332 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160
NETWORK & COMMUNICATIONS ANALYST III NETWORK & COMMUNICATIONS ANALYST IV SOFTWARE DEVELOPER II SOFTWARE DEVELOPER III SOFTWARE DEVELOPER III SOFTWARE DEVELOPER IV SYSTEMS ADMINISTRATOR I SYSTEMS ADMINISTRATOR II Class Title Class Title SYSTEMS ADMINISTRATOR III SYSTEMS ADMINISTRATOR III SYSTEMS ADMINISTRATOR IV TECHNOLOGY STRATEGIST SENIOR TECHNOLOGY STRATEGIST TECHNOLOGY SUPPORT SPECIALIST II * TECHNOLOGY SUPPORT SPECIALIST III * TECHNOLOGY SUPPORT SPECIALIST III * TECHNOLOGY SUPPORT SPECIALIST IV * USER EXPERIENCE ANALYST I USER EXPERIENCE ANALYST II USER EXPERIENCE ANALYST IV WEB DEVELOPER II WEB DEVELOPER II WEB DEVELOPER III WEB DEVELOPER III WEB DEVELOPER III WEB DEVELOPER III SUSTAINABILITY PROFESSIONAL II SUSTAINABILITY PROFESSIONAL II SUSTAINABILITY PROFESSIONAL III	P-07 P-08 P-05 P-06 P-07 P-08 P-05 P-06 New Structure Grade P-07 P-08 P-07 P-08 P-07 P-08 P-07 P-08 P-07 P-08 P-07 P-08 P-07 P-06 P-07 P-08	\$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 Step 1 Monthly \$7,284 \$8,231 \$7,284 \$8,231 \$4,595 \$5,787 \$6,492 \$7,284 \$5,787 \$6,492 \$7,284 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787	\$10,611 \$11,990 \$8,430 \$9,458 \$10,611 \$11,990 \$8,430 \$9,458 Step 20 Monthly \$10,611 \$11,990 \$10,611 \$11,990 \$6,694 \$8,430 \$9,458 \$10,611 \$8,430 \$9,458 \$10,611 \$11,990 \$6,694 \$8,430 \$9,458 \$10,611 \$11,990 \$10,611 \$11,990 \$10,611 \$11,990 \$10,611 \$11,990 \$10,611 \$11,990 \$10,611 \$11,990 \$10,611 \$11,990 \$10,611 \$11,990 \$10,611 \$11,990 \$10,611 \$11,990 \$10,611 \$11,990 \$10,611 \$11,990 \$10,611 \$11,990 \$10,611 \$11,990 \$10,611 \$11,990 \$10,611	\$87,408 \$98,772 \$69,444 \$77,904 \$87,408 \$98,772 \$69,444 \$77,904 \$tep 1 Annual \$87,408 \$98,772 \$87,408 \$98,772 \$55,140 \$69,444 \$77,904 \$87,408 \$69,444 \$77,904 \$87,408 \$98,772 \$69,444 \$77,904 \$87,408 \$98,772 \$69,444 \$77,904 \$87,408 \$98,772 \$69,444 \$77,904 \$87,408 \$98,772 \$69,444 \$77,904	\$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$127,332 \$143,880 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160
NETWORK & COMMUNICATIONS ANALYST III NETWORK & COMMUNICATIONS ANALYST IV SOFTWARE DEVELOPER II SOFTWARE DEVELOPER III SOFTWARE DEVELOPER III SOFTWARE DEVELOPER IV SYSTEMS ADMINISTRATOR I SYSTEMS ADMINISTRATOR II Class Title SYSTEMS ADMINISTRATOR III SYSTEMS ADMINISTRATOR IV TECHNOLOGY STRATEGIST SENIOR TECHNOLOGY STRATEGIST TECHNOLOGY SUPPORT SPECIALIST II * TECHNOLOGY SUPPORT SPECIALIST III * TECHNOLOGY SUPPORT SPECIALIST IV * USER EXPERIENCE ANALYST II USER EXPERIENCE ANALYST III USER EXPERIENCE ANALYST III USER EXPERIENCE ANALYST III USER EXPERIENCE ANALYST IV WEB DEVELOPER II WEB DEVELOPER III	P-07 P-08 P-05 P-06 P-07 P-08 P-05 P-06 New Structure Grade P-07 P-08 P-07 P-08 P-07 P-08 P-07 P-08 P-07 P-08 P-07 P-06 P-07 P-06 P-07 P-08 P-07 P-08 P-07 P-08 P-07 P-08 P-07	\$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 Step 1 Monthly \$7,284 \$8,231 \$7,284 \$8,231 \$4,595 \$5,787 \$6,492 \$7,284 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787 \$6,492 \$7,284 \$8,231 \$5,787	\$10,611 \$11,990 \$8,430 \$9,458 \$10,611 \$11,990 \$8,430 \$9,458 Step 20 Monthly \$10,611 \$11,990 \$6,694 \$8,430 \$9,458 \$10,611 \$8,430 \$9,458 \$10,611 \$11,990 \$6,694 \$8,430 \$9,458 \$10,611 \$11,990 \$7,513	\$87,408 \$98,772 \$69,444 \$77,904 \$87,408 \$98,772 \$69,444 \$77,904 \$10,000 \$10,00	\$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$127,332 \$143,880 \$127,332 \$143,880 \$127,332 \$143,880 \$127,332 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160 \$113,496 \$127,332 \$143,880 \$101,160

^{*} ALL new IT classifications started with recommended scale/structure placement based on Mercer study